

THE PUBLIC SCHOOLS
Montclair, New Jersey

CONDEMNING RACISM AND AFFIRMING THE BOARD'S COMMITMENT TO AN INCLUSIVE SCHOOL ENVIRONMENT FOR ALL

WHEREAS, members of the Montclair Board of Education, as well as the Montclair Public Schools staff and administration, are saddened and outraged by the recent events that demonstrate the racism and injustice that persists in our country; and

WHEREAS, racism and hate have no place in our schools or our society, and we must protect the constitutional rights of every person who lives, works, and learns, in our community; and

WHEREAS, racial inequality and bias-both explicit and implicit-have a detrimental impact on the education of Black Students, Students of Color, and Others; and

WHEREAS, schools have the responsibility to work to eliminate racism and bias through the development of policies that serve as a template for this commitment and guide the education of students and the professional development of staff and by working with the broader community; and

WHEREAS, as a Board of Education, we must lead, and each of us, individually and collectively, is responsible for creating and nurturing an anti-racist learning environment where every child is respected and valued for who they are. We must actively acknowledge, address and prevent racism and practices of bias that occur as a result of district policies, practices and actions; and

WHEREAS, we must ensure that our school district will be a place of safety in our community for our students and their families, as we build and strengthen trust with those we serve, and we model the acceptance of all people.

THEREFORE, BE IT RESOLVED that we, members of the Montclair Board of Education, stand steadfast in our commitment to foster an inclusive educational environment where every student, teacher, support professional, administrator, parent/caregiver, and community member is treated with dignity and respect, as well as our commitment to continue fighting for racial justice, human and civil rights for all.

Approved by the Montclair Board of Education this seventeenth day of August, 2020