

MONTCLAIR PUBLIC SCHOOLS



PUBLIC BOARD MEETING HELD ON

**MONDAY, SEPTEMBER 23, 2019 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

AGENDA FOR THE PUBLIC BOARD MEETING
HELD MONDAY, SEPTEMBER 23, 2019 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY

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- The next public meeting of the Montclair Board of Education will be held on Wednesday, October 2, 2019 at 6:30 pm in the George Inness Annex Atrium at 141 Park Street. The meeting will go into closed session until approximately 7:30 pm when it will re-open to the public.
- T. ADJOURNMENT

THE PUBLIC SCHOOLS
Montclair, New Jersey

CONFERENCE AND TRAVEL REQUESTS

WHEREAS, New Jersey Administrative Code N.J.A.C. 23B and Board of Education policy require approval of the Board of Education prior to expending Board of Education funds for travel and related expenses, and

WHEREAS, the travel must be directly related to the employee's or Board member's current responsibilities,

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent to the Montclair Board of Education that the following Board members and employees are approved for travel-related reimbursements for an amount up to the estimated cost indicated:

CONFERENCE AND TRAVEL EXPENSES						
<u>CONFERENCE</u>	<u>DATE</u>	<u>BOARD MEMBER/ EMPLOYEE</u>	<u>SCHOOL DEPT.</u>	<u>ESTIMATED C OST</u>	<u>EDUCATIONAL PURPO SE</u>	<u>LOCATION</u>
NJSBA PAA MEETING/ LEGAL AND LABOR RELATIONS SERVICES	9/19/19	YESENIA BUDHU-HOWELL	PERSONNEL DEPT.	\$52.90	PRESENTATION WILL DISCUSS THE VARIOUS TYPES OF LEAVES OF ABSENCES THAT ARE AVAILABLE TO DISTRICT EMPLOYEES, REVIEW STATUTES AND REGULATIONS THAT GOVERN THEM.	PENNINGTON, NJ
NJ SUPERINTENDENT'S STUDY COUNCIL MONTHLY SEMINARS	10/3/19 11/14/19 12/12/19 1/23/20 2/27/20 4/2/20 5/28/20 6/11/20	SUPERINTENDENT	SUPERINTENDENT'S OFFICE	\$0.00	THESE SEMINARS PROVIDE LEARNING AND NETWORKING OPPORTUNITIES FOR SUPERINTENDENTS. THEY FOCUS ON DELIVERING INFORMATION IN THE LATEST TRENDS, LAWS, PROFESSIONAL DEVELOPMENT OPPORTUNITIES, AND RESOURCES RESEARCH SERVICES SPECIFIC TO THE NEEDS OF NEW JERSEY SCHOOLS AND DISTRICTS.	SOUTH ORANGE, NJ
DIVERSIFYING THE WORKFORCE	9/25/19	DR. NATHAN N. PARKER	SUPERINTENDENT'S OFFICE	\$28.94	INCREASING THE DIVERSITY IN THE EDUCATIONAL WORKFORCE IS ALWAYS A PRIORITY IN THE DISTRICT AND THIS SESSION WILL BE FACILITATED BY NJDOE.	EAST BRUNSWICK, NJ

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27 TH ANNUAL NEW JERSEY STATEWIDE PAYROLL CONFERENCE	10/25/19	BETH BOROWSKI	BUSINESS OFFICE	\$305.00	TO NETWORK WITH OTHER PAYROLL PROFESSIONALS, ATTEND WORKSHOPS ON COMPLIANCE, LEGISLATIVE UPDATES AND PAYROLL TECHNOLOGY.	ISELIN, NJ
NJASA	9/11/19 10/15/19 12/18/19 2/26/19 3/18/19 5/7/19	TOM SANTAGATO	PUPIL SERVICES	\$0.00	ATTENDING THE FOLLOWING SESSIONS: MEETING NJDOE COMMISSIONER & LEADERSHIP-NAVIGATING CHALLENGES, BOARD OF EDUCATION DYNAMICS AND RELATIONS, KNOWING YOURSELF TO BETTER LEAD YOUR TEAM, PERSONNEL MANAGEMENT, STAFF AND COMMUNITY RELATIONS, STRATEGIC PLANNING, SPECIAL POPULATIONS: EQUITY & EXCELLENCE	LAWRENCE, NJ
LEADERSHIP: CONQUERING THE EQUITY GAP	10/16/19- 10/19/19	MIRTA E. ALSINA	MHS	\$495.00	PROVIDES AN OPPORTUNITY TO WORK WITH OTHER PROFESSIONALS TO ADDRESS THE CHALLENGES IN THE EDUCATION SYSTEM IMPACTING THE LATINX COMMUNITY.	ORLANDO, FL
USING SHELTERED INSTRUCTION OBSERVATION PROTOCOL	10/17/19- 10/18/19	FRANK SEDITA	EC&I	\$175.00	THIS WORKSHOP WILL PROVIDE A FULL TRAINING IN USING THE SHELTERED INSTRUCTION OBSERVATION PROTOCOL (SIP) TO PLAN AND IMPLEMENT EFFECTIVE INSTRUCTION FOR ENGLISH LEARNERS. THE TRAINING ALIGNS WITH THE MONTCLAIR PUBLIC SCHOOLS INCORPORATION OF SHELTERED INSTRUCTION STRATEGY TO MEET THE DIVERSE LINGUISTIC NEEDS OF ENGLISH LEARNERS IN GRADES K-12.	FORT LEE, NJ
ACTFL ANNUAL CONVENTION & WORLD LANGUAGES EXPO	11/22- 11/24/19	NADINE QUATORZE	GLENFIELD	\$1,392.00	THE CONVENTION WILL INCREASE MY KNOWLEDGE ON THE IMPLEMENTATION OF A PROFICIENCY-BASED MODEL, WHICH GOES WITH THE DISTRICT GOALS, THROUGH A SERIES OF PD SESSIONS AND EDUCATIONAL EXPO.	WASHINGTON, DC

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ART EDUCATORS OF NEW JERSEY	10/7/19	CATHERINE KONDRECK	GLENFIELD	\$135.00	100+ BEST PRACTICE LECTURES AND HANDS ON WORKSHOPS, KEYNOTES AND VENDORS IDEAL FOR ALL GRADE LEVELS. THIS CONFERENCE WILL ASSIST ME IN REMAINING CURRENT ON ART EDUCATION METHODOLOGIES.	LONG BRANCH, NJ
STANJ FALL CONFERENCE & WORKSHOP	10/22/19	THOMAS LUPFER	GLENFIELD	\$45.00	WORKSHOPS IN PROFESSIONALISM IN THEATRE AND AUDITORIUM TECHNIQUES.	MONTCLAIR, NJ
SOCIAL EMOTIONAL LEARNING AND THE ARTS: EXPLORING CONNECTIONS & IMPLICATIONS	11/11/19	THOMAS LUPFER	GLENFIELD	\$149.00	SESSION WILL EMPOWER TEACHERS TO STRENGTHEN SOCIAL EMOTIONAL COMPETENCIES TO IMPROVE STUDENT EXPERIENCE.	MONROE, NJ
NATIONAL ASSOCIATION OF COLLEGE ADMISSION COUNSELORS	9/25/19-9/29/19	DUSTIN BAYER	GUIDANCE DEPARTMENT	\$2,260.50 RESUBMIT (ORIGINALLY APPROVED ON 8/19/19- THIS COST REFLECTS CURRENT CHARGES)	INCREASED KNOWLEDGE REGARDING COLLEGE ADMISSION TRENDS & PROCEDURES.	LOUISVILLE, KY
THE FOUNTAS & PINNELL LITERACY CONTINUUM	10/8/19	DR. LISA M. ROLLINS	EC&I	\$270.00	TO PROVIDE SUPPORT TO TEACHERS TO CHOOSE APPROPRIATE TEXTS FOR READERS ACROSS GRADES.	LIVINGSTON, NJ
LAW FAIR/LAW ADVENTURE WORKSHOP (FOR TEACHERS)	10/17/19	MARIANNE P. SENDER	RENAISSANCE	\$0.00	I TEACH A CLASS ON LAW ENTITLED "LEGALLY THINKING" TO ALL 7 TH GRADERS. THIS YEAR, I INTEND TO INCORPORATE A MOCK TRIAL IN THE CLASS.	NEW BRUNSWICK, NJ
DON'T GET VAPED IN/ NEW JERSEY DEPARTMENT OF HEALTH	10/11/19	ANDREW EVANGELISTA	CENTRAL OFFICE	\$0.00	THIS IS A LEARNING OPPORTUNITY FOR SCHOOL PERSONNEL TO ADDRESS THE VAPING EPIDEMIC IN NJ. ADDITION ADVICE TO TEENS BOTH AT MHS AND MIDDLE SCHOOLS.	WILLIAM PATTERSON COLLEGE, NJ
DON'T GET VAPED IN/ NEW JERSEY DEPARTMENT OF HEALTH	10/11/19	BETTY STRAUSS	CENTRAL OFFICE	\$0.00	THIS IS A LEARNING OPPORTUNITY FOR SCHOOL PERSONNEL TO ADDRESS THE VAPING EPIDEMIC IN NJ. ADDITION ADVICE TO TEENS	WILLIAM PATTERSON COLLEGE, NJ

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					BOTH AT MHS AND MIDDLE SCHOOLS.	
COLLABORATE 2019 FALL CONFERENCE	10/17/19-10/18/19	PATRICK KRENN	WATCHUNG	\$320.00	THERE ARE SEVERAL SESSION TOPICS THAT WILL HELP WITH MY DEVELOPMENT AS A NEW ADMINISTRATOR, AS WELL AS HELP ME REINFORCE THE DISTRICT.	LONG BRANCH, NJ
LITERACY SYMPOSIUM	10/18/19	SHANNON FYFE	MHS	\$0.00	SPECIAL EDUCATION CURRICULUM IDEA AND INSTRUCTIONS TO HELP HER 14 SELF-CONTAINED STUDENTS.	WEST LONG BRANCH, NJ
LITERACY SYMPOSIUM	10/18/19	JENNIFER BENT	MHS	\$0.00	SPECIAL EDUCATION CURRICULUM IDEA AND INSTRUCTIONS TO SUPPORT IEP STUDENTS	WEST LONG BRANCH, NJ
2019 HEALTH EDUCATION CONFERENCE	12/9/19	FRANCINE BONCZKOWSKI	MHS	\$105.00	THIS CONFERENCE WILL PROVIDE A PLACE TO NETWORK, FIND RESOURCES AND CONNECT WITH PROFESSIONALS WHO ARE CURRENTLY IN THE FIELD.	EDISON, NJ
ART EDUCATORS OF NEW JERSEY	10/7/19	BRIENNE KVETKUS	MHS	\$0.00	THIS CONFERENCE WILL HAVE 100+ BEST PRACTICE LECTURES, HANDS ON WORKSHOPS, KEYNOTE SPEAKERS & VENDORS.	LONG BRANCH, NJ
DON'T GET VAPED IN/ NEW JERSEY DEPARTMENT OF HEALTH	10/11/19	LORRAINE KRIMMEL	MHS/HEALTH	\$0.00	THIS IS A LEARNING OPPORTUNITY FOR SCHOOL PERSONNEL TO ADDRESS THE VAPING EPIDEMIC IN NJ. ADDITION ADVICE TO TEENS BOTH AT MHS AND MIDDLE SCHOOLS.	WILLIAM PATTERSON COLLEGE, NJ
MOCK TRIAL WORKSHOP/ NJ STATE BAR FOUNDATION	10/25/19	SEAN COOGAN	MHS	\$0.00	THIS CONFERENCE IS TO PREPARE COACHES FOR THE MOCK TRIAL COMPETITION.	NEW BRUNSWICK, NJ
SPEECH & THEATRE ASSOCIATION OF NEW JERSEY	10/22/19	STEPHEN M VALLILLO	MHS	\$0.00	THE WORKSHOP FOCUSES ON CLASS EXERCISES & AUDITIONS. BOTH WILL BE HELPFUL IN TEACHING MY CLASSES MORE EFFICIENTLY.	MONTCLAIR STATE UNIVERSITY, NJ

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ADAPTED HEALTH & PHYSICAL EDUCATION CONVENTION	10/30/19	PATRICIA ANN CARDILLO	MHS	\$0.00	BY ATTENDING THIS CONFERENCE I AM ABLE TO KEEP MY ADAPTED PE CERTIFICATE CURRENT AND PROVIDE MYSELF WITH KNOWLEDGE TO CREATE NEW LESSONS FOR BOTH THE HIGH & MIDDLE SCHOOLS.	LAWRENCEVILLE, NJ
COLLABORATE 2019 FALL CONFERENCE	10/17/19 10/18/19	JEFF FREEMAN	EDGEMONT	\$320.00	THERE ARE SEVERAL SESSIONS/TOPICS THAT WILL HELP WITH MY DEVELOPMENT AS A NEW ADMINISTRATOR.	LONG BRANCH, NJ
FALL 2019 FCS CURRICULUM CONNECTIONS CONFERENCE	10/29/19	SHELLEY STEBBINS	GLENFIELD	\$95.00	ABLE TO GET IDEAS FOR CLASSES/PROJECTS; INTERACT SHARE CLASS MANAGEMENT TOPICS WITH NJ STATE COLLEAGUES.	EDISON, NJ
LAKE CONFERENCE K-12	10/21/19	ERIC EDER	NISHUANE	\$0.00	THIS CONFERENCE WILL ALLOW ME TO BRING BACK FRESH IDEAS IN THE STANDARD AREA 2.1 PROMOTION OF HEALTH AND DISEASE PREVENTION CONCEPTS AND HEALTH ENHANCING BEHAVIORS.	JOHNSONBURG, NJ
NJASP BRING YOU A FREE FULL DAY WORKSHOP	10/11/2019	STEPHANIE CARO VITALE	SPECIAL SERVICES	\$0.00	TEAM INTERVENTIONS FOR STUDENTS WITH A DIAGNOSIS OF ADHD & SLD.	MONTCLAIR STATE UNIVERSITY, NJ
NJ CONSORTIA FOR EXCELLENCE THROUGH EQUITY – NORTHEAST	10/4/19 11/18/19 12/16/19 1/6/20 2/5/20 3/16/20 3/26/20 5/7/20	ADMINISTRATIVE STAFF	DISTRICT	\$1,800.00 PER PERSON-REGISTRATION \$6.02 MILEAGE, PER DATE AND PERSON-PER DAY	SESSIONS: LEADERSHIP FOR CULTURALLY RESPONSIVE SCHOOLS WORKSHOP, YOUTH LEADERSHIP AND SCHOOL CLIMATE WORKSHOP, LEADERSHIP FOR SOCIALLY AND EMOTIONALLY RESPONSIVE SCHOOLS WORKSHOP, NJCEE-NORTH SUPERINTENDENT'S SHARING AND PLANNING MEETING	LYNDHURST, NJ

BE IT FINALLY RESOLVED that reimbursement will be made for expenses that are in accordance with Board of Education policy and for which original receipts are submitted to the Business Office.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION THROUGH DONORSCHOOSE FOR WATCHUNG SCHOOL

WHEREAS, the Special Education Department at Watchung School has requested to accept donations in the amount of \$398.96 for Table and Chairs,

WHEREAS, Watchung School will be acquiring these materials through DonorsChoose Organization,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of donations through DonorsChoose and thanks everyone for their generosity.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION THROUGH DONORSCHOOSE FOR WATCHUNG SCHOOL

WHEREAS, a third grade teacher at Watchung School has requested to accept donations in the amount of \$696.89 for Learning Materials,

WHEREAS, Watchung School will be acquiring these materials through DonorsChoose Organization,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of donations through DonorsChoose and thanks everyone for their generosity.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION THROUGH DONORSCHOOSE FOR WATCHUNG SCHOOL

WHEREAS, a second grade teacher at Watchung School has requested to accept donations in the amount of \$2,417.49 for Five iPads with Apple Care,

WHEREAS, Watchung School will be acquiring these materials through DonorsChoose Organization,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of donations through DonorsChoose and thanks everyone for their generosity.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION THROUGH DONORSCHOOSE FOR WATCHUNG SCHOOL

WHEREAS, a first grade teacher at Watchung School has requested to accept donations in the amount of \$633.64 for Flexible Seating Options,

WHEREAS, Watchung School will be acquiring these materials through DonorsChoose Organization,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of donations through DonorsChoose and thanks everyone for their generosity.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION THROUGH DONORSCHOOSE FOR WATCHUNG SCHOOL

WHEREAS, a first grade teacher at Watchung School has requested to accept donations in the amount of \$1,329.51 for Tables, Headphones, and Portable Lap Desk/Laptops,

WHEREAS, Watchung School will be acquiring these materials through DonorsChoose Organization,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of donations through DonorsChoose and thanks everyone for their generosity.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION TO BRADFORD SCHOOL

WHEREAS, Bradford PTA has generously donated \$3,049.00 to cover the cost of Brain Pop and Mystery Science Software,

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges their donation.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF DONATION TO EDGEMONT SCHOOL

WHEREAS, Park Street Academy has generously donated \$1,100.00 to cover the cost of four Outdoor Picnic Tables,

NOW THEREFORE BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges their donation.

THE PUBLIC SCHOOLS
Montclair, New Jersey

SERVICES UNDER CHAPTERS 192/193, P.L. 1977- SCHOOL YEAR 2019 - 2020

WHEREAS, the Montclair Board of Education has authorized the renewal of this service contract pursuant to Chapters 192 and 193, Laws of 1977, and

WHEREAS, the Commission Direct Services Project will provide these services through a means of delivery identical to that provided by the Commission in the past,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education intends to effect a contractual agreement with the Board of Directors of the Essex Regional Educational Services Commission for the purpose of authorizing the Board of Directors of ERESC to provide auxiliary services as listed on the agreement from September 1, 2019, to June 30, 2020, to students who attend non-public schools in Montclair, New Jersey, in accordance with N.J.S.A. 18A:46A-1 et seq, (Public Laws of 1977, Chapters 192 and 193) and the rules and regulations governing the provision of auxiliary services to students in non-public schools. The total allocation for these services shall not exceed the dollar amount allotted under Chapters 192 and 193.

THE PUBLIC SCHOOLS
Montclair, New Jersey

CONTINGENCY ALLOWANCE FOR ANNEX VENTILATION UPGRADES AT WATCHUNG SCHOOL

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the use of the contingency allowance for the Annex Ventilation Upgrades at Watchung School as follows:

• Additional Asbestos Abatement (8/19/19)	\$ 5,100.00
• Furnish, Install, Finish and Repair where Radiators were Removed	\$ 7,223.76
• Furnish and Install Permahedge Privacy Slats	<u>\$ 8,000.00</u>
Total Contingency Allowance Used	\$20,323.76
Total Contingency Allowance Remaining	\$29,676.24

On 12/5/18 the bid was awarded to EACM Corp. in the total amount of \$822,010.00 which included the contingency allowance.

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPROVAL OF CONTINGENCY ALLOWANCE FOR SITE MASONRY RESTORATION

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the use of the contingency allowance for the Site Masonry Restoration as follows:

• Edgemont Additional Asphalt Replacement	\$16,087.75
• Edgemont Door Pad Replacement	\$ 3,400.00
• Glenfield Concrete Curb Repair	<u>\$ 1,400.00</u>
Total Contingency Allowance Used	\$20,887.75
Total Contingency Allowance Remaining	\$29,112.25

On 7/15/19 the bid was awarded to Alimi Builders, Inc. in the total amount of \$421,000.00 which included the contingency allowance.

THE PUBLIC SCHOOLS
Montclair, New Jersey

PLACEMENTS AND ACCEPTANCE OF TUITION FOR IN-DISTRICT DEVELOPMENTAL LEARNING CENTER STUDENTS, 2019-2020 SCHOOL YEAR

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the placements listed below to the Developmental Learning Center for the 2019-2020 school year:

ID #	Details	Annual Cost	Start Date
988285	DLC	\$5,000.00	9/5/19
988316	DLC	\$5,000.00	9/5/19

WHEREAS, the parent will be required to pay for tuition,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves these placements.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**SHARED SERVICES AGREEMENT WITH MONTCLAIR TOWNSHIP TO PROVIDE FOR SCHOOL
RESOURCE OFFICERS FOR THE 2019-2020 SCHOOL YEAR**

WHEREAS, the Uniform Shared Services and Consolidation Act, N.J.S.A. 40A:65-1, et seq., (the "Act") permits units of local government to share services for particular purposes and to effectuate agreements for any service or circumstance that will aid and encourage a reduction of local expenses; and

WHEREAS, there are police officers specifically trained in educating, counseling, and protecting the public in an educational setting within the Township of Montclair Police Department known as School Resource Officers (SROs); and

WHEREAS, the Township of Montclair ("Township") and the Montclair Board of Education ("MBOE") are partners in providing for School Resource Officers (SROs), and acknowledge that these officers have been a constructive and valuable presence in the schools; and

WHEREAS, the Township of Montclair and the Montclair Board of Education are public bodies corporate and politic of the State of New Jersey and are authorized under New Jersey Law to enter into a Shared Services Agreement pursuant to the Act.

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves as follows:

1. The Board is hereby authorized to execute a Shared Services Agreement, in substantially the form attached hereto;
2. The Shared Service Agreement shall take effect upon the adoption of this resolution and execution of the Agreement by both parties;
3. A copy of the executed Shared Services Agreement shall be filed, for informational purposes, with the Division of Local Government Services in the Department of Community Affairs.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**MONTCLAIR EARLY CHILDHOOD CORPORATION (MONTCLAIR COMMUNITY PRE-K) ADDENDUM
A(1) TO LEASE AGREEMENT FOR 2019-2020 SCHOOL YEAR**

BE IT RESOLVED that the Montclair Board of Education hereby approves an amendment to the lease agreement with the Montclair Early Childhood Corporation for the 2019-2020 school year in accordance with the terms of the lease addendum for the 2019-2020 school year, and

BE IT FURTHER RESOLVED, that upon the recommendation of the Superintendent, the Board of Education authorizes the Superintendent of Schools, the Business Administrator and the Board Attorney to take whatever steps are necessary to effectuate the purposes of this resolution.

THE PUBLIC SCHOOLS
Montclair, New Jersey

THERAPY DOGS PROGRAM AT MONTCLAIR SCHOOL DISTRICT

WHEREAS, a teacher at Glenfield Middle School has researched and spearheaded a Therapy Dogs Program, and

WHEREAS, the teacher has presented the program and has been supported in her desire to implement a Therapy Dogs Program for special education students, and

WHEREAS, this program has been shown to comfort and promote social and emotional learning initiatives for special education students,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the implementation of a district-wide Therapy Dogs Program.

THE PUBLIC SCHOOLS
Montclair, New Jersey

AGREEMENT BETWEEN MONTCLAIR BOARD OF EDUCATION AND MONTCLAIR PRINCIPALS' ASSOCIATION

WHEREAS, the Montclair Board of Education is the public employer of all employees employed as certificated and non-certified staff members of the Montclair Public Schools; and

WHEREAS, all Principals and Assistant Principals staff members of the Montclair Public Schools are represented for purposes of collective negotiations by the Montclair Principals' Association; and

WHEREAS, the parties have negotiated in good faith, agreeing to terms and conditions of employment covering the Association members from July 1, 2017 through June 30, 2022; and

WHEREAS, the Board has reviewed the collective negotiations agreement ("Agreement") memorializing the terms and conditions of employment governing the parties' labor relations for the aforesaid period of time;

NOW, THEREFORE, be it resolved by the Montclair Board of Education, as follows:

1. The Board hereby accepts the Agreement dated July 1, 2017 through June 30, 2022 as drafted and the Board President and Secretary are hereby instructed to execute the attached Agreement upon presentation of a fully executed signed agreement by the Association; and
2. The Board President is hereby instructed to order the appropriate personnel to take the action necessary to ensure the terms and conditions of employment contained in the Agreements are executed.

THE PUBLIC SCHOOLS
Montclair, New Jersey

SETTLEMENT AGREEMENT WITH RESPECT TO STUDENT #019498 EDUCATIONAL PROGRAM

RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the settlement agreement with respect to student #019498, as discussed in Executive Session.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF NON-RESIDENT STUDENTS

WHEREAS, the Superintendent recommends that the Board approves the Acceptance of the Non-Resident Students listed below:

Child of Staff	Renaissance Middle School	Grade 6 (LLD)	\$15,504.00
Child of Staff	High School	Grade 10 (LLD)	\$14,336.00

WHEREAS, the parent will be required to pay for tuition,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the acceptance of the Non-Resident students.

THE PUBLIC SCHOOLS
Montclair, New Jersey

CHANGE ORDER #1 FOR FORTUNATO FIELD TURF REPLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves change order #1 for the Fortunato Field Turf Replacement in the credit amount of \$65,361.59 as follows:

Contingency Breakdown

• Concrete Wall Removal (2/19/19)	\$8,558.11
• Underdrain Piping Replacement (2/19/19)	\$5,848.70
• Nailer Board (2/19/19)	\$7,067.68
• Additional Underdrain Replacement (2/19/19)	\$4,348.13
• Water Line Replacement Credit (2/19/19)	(\$2,431.15)
• Reconstruct Settled Curb Wall (4/15/19)	\$12,578.94
• Repair Fence and Gate (4/15/19)	\$2,950.00
• Chain Link Fence Repairs (8/19/19)	<u>\$5,718.00</u>
 Total Contingency Allowance Used	 \$44,638.41
Total Contingency Allowance Remaining	\$65,361.59
 Original Contract Sum	 \$1,319,203.30
 • Change Order #1 – Credit Return of Contingency	 <u>\$65,361.59</u>
 New Contract Sum	 \$1,253,841.71

On 10/15/18 the bid was awarded to Grade Construction, 110 Pennsylvania Avenue, Paterson, New Jersey, 07503 in the total amount of \$1,319,203.30 which included the contingency allowance.

THE PUBLIC SCHOOLS
Montclair, New Jersey

CHANGE ORDER #2 FOR FORTUNATO FIELD TURF REPLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves change order #2 for the Fortunato Field Turf Replacement in the credit amount of \$12,854.50 as follows:

Contingency Breakdown

• Concrete Wall Removal (2/19/19)	\$8,558.11
• Underdrain Piping Replacement (2/19/19)	\$5,848.70
• Nailer Board (2/19/19)	\$7,067.68
• Additional Underdrain Replacement (2/19/19)	\$4,348.13
• Water Line Replacement Credit (2/19/19)	(\$2,431.15)
• Reconstruct Settled Curb Wall (4/15/19)	\$12,578.94
• Repair Fence and Gate (4/15/19)	\$2,950.00
• Chain Link Fence Repairs (8/19/19)	<u>\$5,718.00</u>
 Total Contingency Allowance Used	 \$44,638.41
Total Contingency Allowance Remaining	\$65,361.59
 Original Contract Sum	 \$1,319,203.30
 • Change Order #1 (Credit Return of Contingency)	 <u>\$65,361.59</u>
 New Contract Sum	 \$1,253,841.71
 • Change Order #2 – John Deere Equipment	 <u>\$12,854.50</u>
 New Contract Sum	 \$1,266,696.21

On 10/15/18 the bid was awarded to Grade Construction, 110 Pennsylvania Avenue, Paterson, New Jersey, 07503 in the total amount of \$1,319,203.30 which included the contingency allowance.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**WITHDRAWAL OF FUNDS FROM CAPITAL RESERVE FOR THE SUPPORT OF WOODMAN FIELD
TRACK REPLACEMENT**

WHEREAS, the Montclair Public Schools has approved the following project: Woodman Field Track Replacement with funding provided by Township Ordinance #18-017, and

WHEREAS, the anticipated remaining balance of the \$977,675.00 of the Township Ordinance #18-017 funding fell short by \$267,445.21 and additional funds were needed to fund the project, and

WHEREAS, additional funds are needed to fund the project in the amount of \$8,037.15, and

WHEREAS, the district has sufficient funds within the Capital Reserve Account to fund the shortage in funding,

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the withdrawal of Capital Reserve Funds totaling \$8,037.15 to support the project costs for the Woodman Field Track Replacement.

THE PUBLIC SCHOOLS
Montclair, New Jersey

CHANGE ORDER #3 FOR WOODMAN FIELD TRACK REPLACEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves change order #3 for the Woodman Field Track Replacement in the amount of \$10,755.00 as follows:

Contingency Breakdown:

• Track Curb Removal (2/19/19)	\$5,843.83
• Concrete Manhole Slab (2/19/19)	\$3,494.73
• Baseball Drainage (2/19/19)	\$6,269.14
• 100M Hurdle Shuttle Markings (2/19/19)	\$2,400.00
• Additional Gate (4/15/19)	\$2,800.00
• Repair Irrigation (4/15/19)	\$10,624.45
• Repair Irrigation - Phase 02 (8/19/19)	\$7,650.00
• High Jump Apron (8/19/19)	<u>\$3,200.00</u>
 Total Contingency Allowance Used	 \$42,282.15
Total Contingency Allowance Remaining	\$ 2,717.85
 Original Contract Sum	 \$1,285,650.21
• Change Order #1 (6/5/19)	\$40,530.00
• Change Order #2 (Credit Return of Contingency)	<u>\$2,717.85</u>
 New Contract Sum	 \$1,242,402.36
• Change Order #3 – San Pit Cover and Resurfacing of Pit Covers	<u>\$10,755.00</u>
 New Contract Sum	 \$1,253,157.36

On 10/15/18 the bid was awarded to Grade Construction, 110 Pennsylvania Avenue, Paterson, New Jersey, 07503 in the total amount of \$1,285,650.21 which included the contingency allowance.

THE PUBLIC SCHOOLS
Montclair, New Jersey

**SUBMISSION OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT
AMENDMENT APPLICATION FOR FISCAL YEAR 2019**

WHEREAS, the State Department of Education requires Boards of Education to approve the submission of Elementary and Secondary Education Act (ESEA) grant application and any amendments;

WHEREAS, the Montclair Board of Education is in need of amending the fiscal year 2019 ESEA grant application budget as follows.

Function / Object	Expenditure Category	BASIC				PRESCHOOL		
		Public Amount	CEIS	Nonpublic Amount	Total Amount	Public Amount	Nonpublic Amount	Total Amount
100	Instruction							
100-100	Personal Services - Salaries	200,337	0	0	200,337	26,037	0	26,037
100-300	Instruction Purchased Services	0	0	0	0	0	0	0
100-500	Other Purchased Services	1,069,945	0	0	1,069,945	0	0	0
100-600	Instructional Supplies	40,000	0	0	40,000	58,753	0	58,753
100-800	Instruction Other objects	0	0	0	0	0	0	0
200	Support Services							
200-100	Personal Services - Salaries	59,535	0	0	59,535	2,000	0	2,000
200-200	Employee Benefits	19,880	0	0	19,880	2,144	0	2,144
200-300	Prof & Tech Services	305,435	305,435	123,766	429,201	15,000	0	15,000
200-400	Purchased Property Services	0	0	0	0	0	0	0
200-500	Other Purchased Services	0	0	0	0	10,000	0	10,000
200-600	Supplies and Materials	15,000	15,000	0	15,000	2,000	0	2,000
200-800	Other Objects	0	0	0	0	0	0	0
200-860	Indirect Cost	0	0	0	0	0	0	0
400	Fac. Acq. and Construction Ser.							
400-720	Building/Renovation	0	0	0	0	0	0	0
400-731	Instructional Equipment	0	0	0	0	0	0	0
400-732	Non Instructional Equipment	0	0	0	0	0	0	0
520	Other							
520-930	Schoolwide	0	0	0	0	0	0	0
	Total Project Budgeted	1,710,132	320,435	123,766	1833898	115,934	0	115,934
	Allocation				1833898			115,934
	Difference between allocation and total budget				0			0
	Nonpub proportionate share				123766			0

BE IT RESOLVED, that upon the recommendation of the Superintendent, the Board of Education approves the submission of the Elementary and Secondary Education Act (ESEA) grant amendment for fiscal year 2019 as attached.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF GRANT AWARD AND APPROVAL OF SUBMISSION OF THE EVERY STUDENT SUCCEEDS ACT (ESSA), A REAUTHORIZATION OF THE ELEMENTARY AND SECONDARY EDUCATION ACT (ESEA) GRANT APPLICATION FOR FISCAL YEAR 2020

WHEREAS, the State Department of Education requires Boards of Educations to accept and/or refuse the grant allocations and approve the submission of Elementary and Secondary Education Act (ESEA) grant application;

WHEREAS, the Essex County Office had returned the grant application for modifications and the Montclair Board of Education has re-submitted the following ESEA budget for approval:

Function / Object	Title I-A	Title I Reallocated	Title I SIA Part A	Title II-A	Title III (Refused)	Title III Immigrant	Title IV Part A	Title V RLIS
100	Instruction							
100-100	\$204,750		\$15,702		\$0			\$0
100-300					\$0			\$0
100-500					\$0			\$0
100-600	\$19,923	\$16,368			\$0	\$4,607	\$6,418	\$0
100-800					\$0			\$0
200	Support Services							
200-100	\$189,883	\$2,058	\$51,000	\$8,000	\$0	\$3,000		\$0
200-200	\$105,912	\$157	\$9,398	\$612	\$0	\$230		\$0
200-300	\$17,000	\$3,000		\$100,000	\$0		\$25,672	\$0
200-400					\$0			\$0
200-500	\$42,000			\$30,266	\$0	\$1,000		\$0
200-600	\$2,746			\$9,331	\$0	\$1,500		\$0
200-800					\$0			\$0
200-860	\$0				\$0			\$0
400	Fac. Acq. and Construction Ser.							
400-720					\$0			\$0
400-731					\$0			\$0
400-732					\$0			\$0
520	Schoolwide							
520-930					\$0			\$0
PGM ADM	Program Administration							
PGM ADM	\$0				\$0			\$0
Total Budgeted	\$582,214	\$21,583	\$76,100	\$148,209	\$0	\$10,337	\$32,090	\$0
Total Available	\$582,214	\$21,583	\$76,100	\$148,209	\$8,808	\$10,337	\$32,090	\$0
Amount Remaining	\$0	\$0	\$0	\$0	\$8,808	\$0	\$0	\$0

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the re-submitted ESEA grant budget and approves the submission of the ESEA grant application for fiscal year 2020.

THE PUBLIC SCHOOLS
Montclair, New Jersey

ACCEPTANCE OF GRANT AWARD AND APPROVAL OF SUBMISSION OF THE INDIVIDUALS WITH DISABILITIES EDUCATION ACT (IDEA) PART B AND PRESCHOOL GRANT APPLICATION FOR FISCAL YEAR 2020

WHEREAS, the State Department of Education requires Boards of Educations to accept and/or refuse the grant allocations and approve the submission of Individuals with Disabilities Education Act (IDEA) grant application;

WHEREAS, the Essex County Office had returned the grant application for modifications and the Montclair Board of Education has re-submitted the following IDEA budget for approval:

Function / Object	Expenditure Category	BASIC				PRESCHOOL		
		Public Amount	CEIS	Nonpublic Amount	Total Amount	Public Amount	Nonpublic Amount	Total Amount
100	Instruction							
100-100	Personal Services - Salaries	193,100	0	0	193,100	35,323	0	35,323
100-300	Instruction Purchased Services	0	0	0	0	0	0	0
100-500	Other Purchased Services	1,049,150	0	0	1,049,150	0	0	0
100-600	Instructional Supplies	9,688	0	0	9,688	0	0	0
100-800	Instruction Other objects	0	0	0	0	0	0	0
200	Support Services							
200-100	Personal Services - Salaries	103,250	0	0	103,250	18,610	0	18,610
200-200	Employee Benefits	29,235	0	0	29,235	4,126	0	4,126
200-300	Prof & Tech Services	253,605	253,605	77,507	331,112	0	0	0
200-400	Purchased Property Services	0	0	0	0	0	0	0
200-500	Other Purchased Services	0	0	0	0	2,109	0	2,109
200-600	Supplies and Materials	15,000	15,000	0	15,000	0	0	0
200-800	Other Objects	0	0	0	0	0	0	0
200-860	Indirect Cost	0	0	0	0	0	0	0
400	Fac. Acq. and Construction Ser.							
400-720	Building/Renovation	0	0	0	0	0	0	0
400-731	Instructional Equipment	0	0	0	0	0	0	0
400-732	Non Instructional Equipment	0	0	0	0	0	0	0
520	Other							
520-930	Schoolwide	0	0	0	0	0	0	0
	Total Project Budgeted	1,653,028	268,605	7,7507	1,730,535	60,168	0	60,168
	Allocation				1,730,535			60,168
	Difference between allocation and total budget				0			0

	Nonpub proportionate share				77,507			0
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BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the re-submitted IDEA grant budget and approves the submission of the IDEA grant application for fiscal year 2020.

THE PUBLIC SCHOOLS
Montclair, New Jersey

MONTHLY BUDGET REPORTS AND BILLS AND CLAIMS

RESOLVED that pursuant to N.J.A.C. 6A:23-2.11 (c) 3, the Montclair Board of Education certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11 (a), and that pursuant to N.J.A.C. 6A:23-2-11 (c) 4, after review of the board secretary's monthly financial reports, in the minutes of the Board each month, the Montclair Board of Education certifies that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 (b), and

BE IT FURTHER RESOLVED that the Montclair Board of Education approves the attached Summer Bills List #3 for August 2019 in the amount of \$126,492.50 and the September 2019 Bills list in the amount of \$1,425,275.19.

BE IT FURTHER RESOLVED that the Montclair Board of Education does hereby approve the request for tax levy from the Township of Montclair in the amount of \$10,909,000.00 for the month of September 2019.

BE IT FINALLY RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education acknowledges receipt of the Secretary's Report for the month of June 2019 and Treasurer's report for the month of June 2019.

THE PUBLIC SCHOOLS
Montclair, New Jersey

OUT-OF-DISTRICT PLACEMENTS

WHEREAS, the Superintendent recommends that the Board approves the actions contained in the out-of-district placements for the students listed below:

Student ID	School	Tuition	Effective Date
025530	Spectrum 360	\$111,371.84	9/5/2019
025529	Spectrum 360	\$111,371.84	9/5/2019
067362	New Beginnings	\$120,388.44	9/5/2019
056717	Chapel Hill Academy	\$103,730.00	9/5/2019
028511	Transition Center at Woodridge	\$67,950.00	9/5/2019
982642	Eva Carlston Academy	\$110,000.00	08/05/2019
022910	HoHoKus School	\$10,065.00	9/5/2019
068185	HoHoKus School	\$10,065.00	9/5/2019
021630	HoHoKus School	\$10,065.00	9/5/2019
032372	Woods Services	\$106,964.48	9/5/2019

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the placement of these students.

THE PUBLIC SCHOOLS
Montclair, New Jersey

HIB RESOLUTION FOR SUPERINTENDENT'S REPORT –SCHOOL SELF-ASSESSMENT 2018-2019

BE IT RESOLVED that the Board hereby affirms the Superintendent's report on the New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights District and School Grade Report.

School	Possible Score	Actual Score	Remediation Recommendations
Montclair High School	78	58	New appointed ABS, more training in procedures and documentation
Glenfield Middle School	78	54	New appointed ABS, additional training and programs
Renaissance Middle School	78	69	New appointed ABS, additional training and programs
Buzz Aldrin Middle School	78	63	Additional training, new procedures and programing
Nishuane Elementary School	78	61	Continue with programing and procedures
Chares H. Bullock	78	60	Additional programing and procedures
Hillside	78	60	Additional training and programs
Bradford	78	70	Continue as planned
Edgemont	78	72	Continue as planned
Watchung	78	62	Additional training and procedures
North East	78	69	Continue as planned

THE PUBLIC SCHOOLS
Montclair, New Jersey

SECOND READING OF THE FOLLOWING POLICIES

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the second reading of the following Policies;

- A. P 2320 – Alternative Learning Course and Community Based Internships (formally – Independent Study Programs)
- B. P 2412 – Home Instruction Due to Health Conditions (M)
- C. P 5500 – Expectations for Students Conduct (M)
- D. P 5512 – Harassment, Intimidation, and Bullying (M)
- E. P 5513 – Care of School Property (M)
- F. P 5514 – Student Use of Vehicles
- G. P 5520 – Disorder and Demonstration
- H. P 5530 – Substance Abuse (M)
- I. P 5600 – Student Code of Conduct & Restorative Justice Practices – (M)
- J. P 5701 – Academic Dishonesty

THE PUBLIC SCHOOLS
Montclair, New Jersey

SECOND READING OF THE FOLLOWING REGULATION

BE IT RESOLVED that upon the recommendation of the Superintendent, the Montclair Board of Education approves the second reading of the following Regulation;

- A. R 5600 – Student Code of Conduct & Restorative Justice Practices (M)

THE PUBLIC SCHOOLS
Montclair, New Jersey

SCHOOL FIELD TRIPS

WHEREAS, The New Jersey Department of Education Accountability Regulations require approval of all school related field trips by the board of education and,

WHEREAS, the field trip must be directly related to instruction and class work,

NOW, THEREFORE, BE IT RESOLVED that upon the recommendation of the superintendent that the board of education approve the following field trips:

DATE OF TRIP	SCHOOL	GRD	TEACHER	DESTINATION	COST	PURPOSE	DURING SCHOOL HRS.
10/14-18/2019	Bradford Bullock Edgemont Nishuane Northeast Watchung	K		Montclair Public Library 50 Fullerton Ave Montclair, NJ	\$0	All Kindergarten students will participate in the 11 th Anniversary of Montclair Public Library's Little Read Event.	Yes 2 hrs.
Every Friday throughout the School year	Bradford	K-5	Maloney, Melhuish, DeCandia, O'Sullivan	Mills Reservation Reservoir Drive and Normal Avenue Cedar Grove, NJ	\$0	Walking Trip: his is a weekly walking trip that promotes fitness, interaction with nature and socialization.	Yes 1.5 hrs.
Various Dates During the School Year	Bradford	K-5	Maloney	MSU Panzer Gym 1 Normal Aveune Montclair, NJ	\$0	Walking Trip: 2.6 – these trips are a part of our partnership with MSU. All trips will enhance our student's health and fitness level.	Yes 1.5 hrs.
11/22, 1/29,2/5,2/12, 2/26,3/4,3/18, 3/25,4/1,4/8, 4/22	Bradford	2-3	Chisholm	Leshowitz Recital Hall Cali Music Building College Ave. Montclair, NJ	\$0	Walking Trip: Continuation of Bradford music's concert series. Students learn concert etiquette, different genres of music and meet performances..	Yes 2 hrs.
2/19/2020	Bradford	4	Macaluso	Thomas Edison National Historical Park 211 Main Street West Orange, NJ	\$20	Students explore Thomas Edison's laboratory and learn about his invention process. Students create invention in hands on activity. This trip complements our energy FOSS Science unit.	Yes 3 hrs.
2/21/2020	Bradford	4	Liddy	Thomas Edison National Historical Park 211 Main Street West Orange, NJ	\$20	Students explore Thomas Edison's laboratory and learn about his invention process. Students create invention in hands on activity. This trip complements our energy FOSS Science unit.	Yes 3 hrs.

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2/27/2020	Bradford	4	Freeh	Thomas Edison National Historical Park 211 Main Street West Orange, NJ	\$20	Students explore Thomas Edison's laboratory and learn about his invention process. Students create invention in hands on activity. This trip complements our energy FOSS Science unit.	Yes 3 hrs.
11/12/2019	Charles H. Bullock	K	Laurie/Rosas	Tenaflly Nature Center 313 Hudson Ave. Teanfly, NJ	\$15	This trip will help to enrich our science unit on trees and weather	Yes 2 hrs.
11/13/2019	Charles H. Bullock	K	Vascimini/Dillman	Tenaflly Nature Center 313 Hudson Ave. Teanfly, NJ	\$15	This trip will help to enrich our science unit on trees and weather	Yes 2 hrs.
11/1/2019	Edgemont	3	O'Connor	Amazing Escape Room MTC. 20 Lackawanna Plaza Montclair, NJ	\$28	<u>Walking Trip:</u> Extension of Mystery Unit, students are reading, writing And solving mysteries using logic, evidence, math, science and new vocabulary.	Yes 3 hrs.
10/11/2019	Renaissance	8	Jackson	Inside Out Tours 1 Bowling Green New York, NY	\$10	6.1.8.D.4.A Trip to NYC for the Underground Railroad for History in NYC.	Yes 6 hrs.
10/29/19	MHS	9 and 10	Dr. Davida Lindsay-Harewood	Montclair State University/Yogi Berra Museum 8 Yogi Berra Drive Little Falls, NJ	\$25	Field trip to Yogi Berra Museum.	Yes 4 hrs.

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

THE PUBLIC SCHOOLS
Montclair, New Jersey

EVERFI FINANCIAL LITERACY DIGITAL CURRICULUM SUITE FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, Legislation No. A-1414 is requiring school districts to provide financial literacy education to middle school students in grades six through eight effective school year 2019-2020. The financial literacy instruction will emphasize budgeting, saving, credit, debt, insurance, investment, and other issues associated with personal financial responsibility to ensure New Jersey's youth have access to the tools and foundation needed for sound financial decision-making; and

WHEREAS, EVERFI is a leading education technology company with the mission to help Districts teach critical topics such as financial capability, character education, career choice and digital literacy; and

WHEREAS, the District wants to empower students to succeed in school, college, careers and life and believes that EVERFI's digital curriculum will help teachers provide engaging, high quality, and consistent instruction to do so; and

WHEREAS, EVERFI and the District desire to create an agreement to bring EVERFI curriculum to schools within the District and at no cost;

NOW, THEREFORE, BE IT RESOLVED that the EVERFI Financial Literacy Digital Curriculum Suite be approved effective immediately and until such time as modified by the Board of Education.

THE PUBLIC SCHOOLS
Montclair, New Jersey

EQUITY, CURRICULUM AND INSTRUCTION CURRICULA FOR THE 2019-2020 SCHOOL YEAR

WHEREAS, N.J.S.A. 18A, State statutes pertaining to education, requires that a Board of Education approve and adopt all curricula,

NOW, THEREFORE, BE IT RESOLVED that the following curricula of the Montclair Board of Education be approved effective immediately and until such time as modified by the Board of Education. An inventory of the existing curricula is maintained in the Department of Equity, Curriculum and Instruction. Curricula to be adopted includes:

- CI Drama 3rd Grade (Hillside)
- CI Drama 4th Grade (Hillside)
- CI Drama 5th Grade (Hillside)
- Creative Dramatics 3rd Grade (Hillside)
- Creative Dramatics 4th Grade (Hillside)
- Creative Dramatics 5th Grade (Hillside)
- Play Production
- Play Writing
- Shake Hands with Shakespeare
- Stage Management
- Traveling Troupe

THE PUBLIC SCHOOLS
Montclair, New Jersey

APPOINTMENTS/EMERGENT HIRES FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon satisfactory criminal background check and clearance:

Name	Position	Location	Salary	Replacing	Effective
Claire Kretz	LT Second Grade Teacher	Bradford School	\$63,328 MA/ Step 3	Kelly Russo – medical leave of absence	09/24/19 - 11/01/19
Michelle Mau	First Grade Teacher	Bullock School	\$62,353 MA/Step 2	Brenda Coe - promoted	09/01/19-06/30/20
Jessica Anderson	Paraprofessional	Buzz Aldrin School	\$30,980 Step 2	Jordon McKeon - resigned	09/24/19-06/30/20
Michael Kornegay	Paraprofessionial	Buzz Aldrin School	\$33,669.72 Step 3	New Position	10/07/19-
Brian Willis	Paraprofessional	Buzz Adlrin School	\$30,980 Step 2	New Position	09/24/19-06/30/20
Justin Franciose	Paraprofessional	Developmental Learning Center	\$32,832.72 Step 3	Karin Zimmerman-retired	09/09/19-06/30/20
Lakesha Carswell	Paraprofessional	Developmental Learning Center	\$33,669.72 Step 3	Rani Padmapriya-resigned	09/23/19-06/30/20
Tyrra Jenkins	Paraprofessional	Hillside School	\$30,422.16 Step 2	Imani Allen-transferred	09/01/19-06/30/20
Elaine Berenson	LT Special Education Teacher	Montclair High School	\$62,353 MA/Step 2	Lakshmi Rajagopal – new hire delayed start date	09/17/19 - 10/18/19
Steven Brochstein	Math Teacher	Montclair High School	\$98,626 MA/Step 18	Jennifer LaRose - reassigned	09/01/19-06/30/20
Mariana Navarro	Spanish Teacher	Montclair High School	\$63,328 MA/Step 3	Jennifer Patiero	09/16/19-06/30/20
Sara Osmani	Special Education/ELA Teacher	Montclair High School	\$62,353 MA/Step 2	Michele Leibowitz - resigned	11/12/19-06/30/20

Gabrielle V. Dennis	LT Paraprofessional	Nishuane School	\$26,806.32 Step 1	Sue McNally - medical leave of absence	09/16/19- 11/01/19
Shirley Tantawi	Learning Disability Teacher Consultant	Pupil Services	\$69,330 MA/Step 11	Marni Latman	11/04/19- 06/30/20

THE PUBLIC SCHOOLS
Montclair, New Jersey

RESCIND RESIGNATION FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves to rescind the following resignation:

Name	Position	Location	Effective
Linda Ceneri	Paraprofessional	Bradford	09/01/19-06/30/20

THE PUBLIC SCHOOLS
Montclair, New Jersey

STAFF SEPARATIONS: RESIGNATIONS AND RETIREMENTS FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Nicole Farjani	Paraprofessional	Nishuane School	09/05/19	Resignation
Elizabeth Sackheim	Paraprofessional	Watchung School	09/25/19	Resignation
Padmapriya Rani	Paraprofessional	Developmental Learning Center	09/20/19	Resignation
Yancy Samdoval	Spanish Teacher	Edgemont School	09/01/19	Resignation
Anthony Petrigliano	Paraprofessional	Watchung School	09/01/19	Retirement
Lauren Nolan	Paraprofessional	Bullock School	09/25/19	Resignation

THE PUBLIC SCHOOLS
Montclair, New Jersey

LEAVE OF ABSENCE FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
Doretha Armstead	Curriculum Support Teacher	Glenfield School	Medical Leave of Absence	09/01/19 – 10/04/19 <i>with pay</i>
Degra Alderman	Secretary	Renaissance School	Intermittent Leave of Absence	09/06/19-02/19/20 <i>with pay</i>
Candace De Candia	Special Education Teacher	Bradford School	Maternity Leave of Absence	09/10/19-10/09/19 <i>with pay</i> 10/10/19-04/16/19 <i>without pay</i>
Phillip Dorch II	Operational Aide	Buzz Aldrin School	Paternity Leave of Absence	11/01/19 - 12/10/19 <i>with pay</i> 12/11/19 – 01/31/20 <i>without pay</i>
Kelly Russo	Second Grade Teacher	Bradford School	Medical Leave of Absence	09/01/19 – 10/04/19 <i>with pay</i> 10/07/19 - 11/01/19 <i>without pay</i>
Jamie Lynn –Scala	Physical & Health Education Teacher	Buzz Aldrin School	Intermittent Leave of Absence	10/01/19 - 01/02/20 <i>with pay</i>
Hilary Trevenen	Psychologist	Hillside School	Medical Leave of Absence	09/01/19-10/04/19 <i>with pay</i>
Honey Walia	Global Studies Teacher	Northeast School	Extended Medical Leave of	10/07/19 -01/31/20 <i>with pay</i>

THE PUBLIC SCHOOLS
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ACCESS ADDITIONAL SICK DAYS FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education may grant additional sick days to 10-year veterans upon the Superintendent's recommendation in accordance with MEA Contract Article 13.1 (5):

Staff	Title	Location	Reason	Effective
Kelly Russo	Second Grade Teacher	Bradford School	Exhausted sick days as of 10/07/19 <i>Requesting 20 additional days</i>	10/07/19 – 11/01/19

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STAFF REASSIGNMENT FOR THE 2019 - 2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Reassignment:

Staff	Position	From Location	To Location	Effective
Syreeta Carrington	Restorative Justice Teacher on Assignment	Glenfield School	Glenfield School	09/01/19 - 06/30/20

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STAFF TRANSFERS FOR THE 2019 - 2020 SCHOOL YEAR

Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Staff Transfers:

Staff	Position	From Location	To Location	Effective
Evan Holt	Paraprofessional	Buzz Aldrin School	Montclair High School	09/01/19 - 06/30/20
Claudia Knierling	Psychologist	Buzz Aldrin School	Montclair High School	09/01/19 - 06/30/20
Jonathan Murview	Paraprofessional	Buzz Aldrin School	Nishuane School	09/01/19 - 06/30/20
Christian Mordi	Paraprofessional	Montclair High School	Buzz Aldrin School	09/01/19 - 06/30/20
Wade Stokes	Custodian	Building & Grounds Floater	Nishuane School Replacing: Robert Kelley – promoted	09/23/19 - 06/30/20

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6th PERIOD SALARY FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following 6th period stipend:

Staff	Position	Location	Stipend	Effective
Syreeta Carrington	Restorative Justice Teacher	Glenfied School	\$109.91/day x 110 days = \$12,089.88	09/01/19 - 03/01/20
Edward Connell	Special Education Teacher	Montclair High School	\$64.30/day x 30 days = \$1929.09	09/05/19- 10/18/19
Robert Mautone	Special Education Teacher	Montclair High School	\$107.00/day x 30 days = \$3,209.94	09/05/19- 10/18/19
Silvia Jankowski	Spanish II Honors	Montclair High School	\$107.00/day x 175 days = \$18,724.65	09/12/19 – 06/24/20
Silvia Jankowski	Spanish IV Honors	Montclair High School	\$107.00/day x 175 days = \$18,724.65	09/12/19 – 06/24/20
Marvel Marte	Spanish II Honors	Montclair High School	\$76.01/day x 175 days = \$13,301.75	09/12/19 – 06/24/20
Jaymar Bugg	Science Teacher	Montclair High School	\$91.28/day x 36 days = \$3,285.90	9/10/19- 11/01/19
Anthony Dalbo	Science Teacher	Montclair High School	\$64.47/day x 35 days = \$2,256.38	9/11/19- 11/01/19
Joyce Weeg	Science Teacher	Montclair High School	\$107.00/day x 36 days = \$3,851.93	9/10/19- 11/01/19
Anita Trajkovska	Science Teacher	Montclair High School	\$91.28/day x 36 days = \$3,285.90	9/10/19- 11/01/19
Lynn English	Science Teacher	Montclair High School	\$107.00/day x 35 days = \$3,744.93	9/10/19- 11/01/19
Alyson Wasko	Science Teacher	Montclair High School	\$107.00/day x 14 days = \$1,498.00	9/10/19- 09/30/19
Jenny George	Science Teacher	Montclair High School	\$62.35/day x 14 days = \$872.90	9/10/19- 09/30/19
Kyle Jackson	Operational Aide	Renaissance School	\$28.70/day x 180 days = \$5,165.26	09/03/19- 06/24/19

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SALARY ADJUSTMENTS FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Brenda Coe	Supervisor, Curriculum & Instruction	Bullock School	\$100,000	\$100,000	08/20/19	Operational Funding Source
Gina Testa	Guidance Counselor	Montclair High School	\$65,898 MA+20/Step 2	\$67,788 MA+30/ Step 2	09/01/19	Proof of additional credits
Brittany Torres	Paraprofessional	Nishuane School	\$30,482.16	\$30,422.16	09/03/19	Salary Correction
Marcy Goff	Social Worker	Bradford School	\$102,026	\$104,426 (includes \$2400)	09/17/19	National Board Certification
Elizabeth Jane Tallaksen	Occupational Therapist	Nishuane School	\$91,275	\$93,657 (includes \$2400)	09/17/19	National Board Certification
Lakshmi Rajagopal	Special Education Teacher	Montclair High School	\$70,788 MA+20/Step 8	\$72,937 MA+20/ Step 11	10/21/19	Additional work experience
Jenna Sier	Kindergarten Teacher	Nishuane School	\$61,378 MA/Step1	\$63,103 MA+10/Step 1	09/03/19	Proof of additional credits
Elizabeth Western	Special Education Teacher	Glenfield School	\$60,345 MA/Step 1	\$65,780 MA+30/Step 1	12/06/18 - 06/30/19	Proof of additional credits

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ATHLETIC STIPENDS FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Athletic stipends, contingent upon approval of an Personnel clearance, employees' immediate supervisor and Central Office Administrator:

Staff	Title	Location	Stipend	Dates
Rebecca Ferguson	Assistant Softball Coach	Montclair High School	\$5305	2018 - 2019 Season
Susan Varlese	Ticket Taker	Montclair High School	\$126/game \$80.11/game	Fall Winter & Spring Season
Jenna Totaro	Fall Weightroom Supervisor	Montclair High School	\$50/hr.	09/09/19 -11/01/19 Monday - Friday 3:00 pm - 6:00 pm

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EXTRA ACTIVITIES AND WORK FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for extra work beyond their contractual hours.

Staff	Title	Location	Stipend	Dates
Jenna Jordan	Subject Matter Leader - Math	Bullock School	\$2638	09/03/19-06/24/20
Jill Franciose	Subject Matter Leader - ELA	Bullock School	\$2638	09/03/19-06/24/20
Lou DeBello	Website Coordinator	Bullock School	\$724	09/03/19-06/24/20
Lou DeBello	Technology Coordinator	Bullock School	\$2638	09/03/19-06/24/20
Melissa Hodgins	Genesis Turnkey Trainer	Bullock School	\$1000	09/03/19-06/24/20
Elizabeth Cario	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Richard Groner	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Scott Berman	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Dan Gill	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Syreeta Carrington	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Vincent Peli	Model Congress/Model UN	Glenfield School	TBD Ratio Form	09/03/19-06/24/20
Peter Ramiccio	Subject Matter Leader – ELA	Glenfield School	\$1319	09/03/19-06/24/20
Michele Lofrano	Subject Matter Leader – ELA	Glenfield School	\$1319	09/03/19-06/24/20
Thomas Lupfer	MS AV Lighting	Glenfield School	\$2657	09/03/19-06/24/20
Thomas Lupfer	MS Drama	Glenfield School	\$2657	09/03/19-06/24/20
Howard Weinrib	MS Yearbook	Glenfield School	\$1932	09/03/19-06/24/20

Howard Weinrib	Website Coordinator	Glenfield School	\$724	09/03/19-06/24/20
Howard Weinrib	Technology Coordinator	Glenfield School	\$2638	09/03/19-06/24/20
Ken Cleerdan	SVPA Director II Fall Showcase	Montclair High School	\$2657	09/03/19-06/24/20
Brenda Pepper	SVPA Director I Winter Drama	Montclair High School	\$3626	09/03/19-06/24/20
Ken Cleerdan	SVPA Director II Winter Drama	Montclair High School	\$2657	09/03/19-06/24/20
Brenda Pepper	SVPA Director I Spring Musical	Montclair High School	\$3626	09/03/19-06/24/20
Ken Cleerdan	SVPA Director II Spring Musical	Montclair High School	\$2657	09/03/19-06/24/20
Mary Blackburn	SVPA Director II	Montclair High School	\$2657	09/03/19-06/24/20
Michele Madden	District Senior Librarian	Districtwide	\$11,539	09/03/19-06/24/20

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SUMMER WORK FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for extra work beyond their contractual hours.

Staff	Title	Location	Stipend	Dates
John Montesano	Summer Scheduling	Buzz Aldrin School	\$50/hr.	08/01/19-08/30/19
Kay Cox	Secretary Duties	Renaissance School	As per MEA Contract	07/01/19-08/30/19
Shashana Smiley	Secretary Duties	Renaissance School	As per MEA Contract	08/19/19-08/23/19
Judy Lehmann	Secretary Duties	Buzz Aldrin School	As per MEA Contract	07/01/19-08/30/19
Susan Robinson	Secretary Duties	Northeast School	As per MEA Contract	07/01/19-08/30/19
John Supel	Paraprofessional – Check in Meeting	Bradford School	Hourly Rate	08/19/19 -08/23/19
Grace Alfaro	Nurse	Nishuane School	\$50/hr.	08/28/19-08/30/19
Marcelynn Chanin	I&RS CST Meetings	Bradford School	\$50/hr.	08/27/19
Rosemarie Boyle	Parent Meetings, etc.	Hillside School	\$50/hr.	08/26/19-08/28/19
Jerilyn Mullen	Parent Meetings, etc.	Renassiance School	\$50/hr.	08/26/19-08/30/19
Anne Riordan	Parent Meetings, etc.	Edgemont School	\$50/hr.	
Patricia Dowling	Parent Meetings, etc.	Bradford School	\$50/hr.	08/21/19-08/28/19
Marjorie McShane	Parent Meetings, etc.	Watchung School	\$50/hr.	08/29/19-08/31/19
Michele Chemidlin	Presason practive	Montclair High school	\$50/hr.	08/29/19-08/31/19
Atanes Meronuli	Presason practive	Montclair High school	\$50/hr.	08/12/19-08/30/19
Sade Henry	Mandated 504 Training	Edgemont School	\$50/hr.	08/27/19
Brian Hillman	Eligibility Meeting	Buzz Aldrin School	\$50/hr.	08/28/19-08/29/19
Catherin Kondreck	Scheduling Meeting	Glenfield School	\$50/hr.	06/20/19
Eva McGorry	Parent Meetings, etc.	Buzz AldrinSchool	\$50/hr.	08/26/19-08/29/19

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SUBSTITUTES FOR THE 2019 -2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board approves the following Substitute appointments, contingent upon a satisfactory criminal history background check and Personnel clearance.

Substitutes	TITLE	Rate
Bruce Dabney	Substitute Principal	\$600/day
Dwight Phillips	Substitute Operational Aide	\$36.20/hr.
Joseph Davis	Substitute Operational Aide	\$36.20/hr.

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PARAPROFESSIONAL SUMMER HOURLY RATE ADJUSTMENT FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the adjustment to the summer hourly rate of \$21/hr to the negotiated hourly rate as per the MEA contract and previously approved.

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CLUBS AND ACTIVITIES PURSUANT TO BOARD REGULATION 6145 FOR THE 2019-2020 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following clubs and/or activities and in order to receive payment pursuant to BOE regulation 6145.

CLUB/ACTIVITY	LOCATION
Start With Hello	Buzz Aldrin School
Poetry Club	Buzz Aldrin School