

MONTCLAIR PUBLIC SCHOOLS



ADDENDUM

**WEDNESDAY, DECEMBER 1, 2021 AT 6:30 PM
GEORGE INNESS ANNEX ATRIUM
141 PARK STREET, MONTCLAIR, NEW JERSEY**

ADDENDUM TO BOARD AGENDA FOR WEDNESDAY, DECEMBER 1, 2021

BUSINESS OFFICE

1. Resolution to Approve a Special School Board Election

PERSONNEL

1. Approval of Appointments/Emergent Hires for the 2021-2022 School Year
2. Approval of Staff Separations: Resignations for the 2021-2022 School Year
3. Approval of Staff Separation: Termination of Employment for the 2021-2022 School Year
4. Approval of Leave of Absence for the 2021-2022 School Year
5. Approval of Staff Transfers for the 2021-2022 School Year
6. Approval of Salary Corrections & Adjustments for the 2021-2022 School Year
7. Approval of Stipends for Extra Work for the 2021-2022 School Year
8. Approval to Access Additional Sick Days for the 2021-2022 School Year

THE PUBLIC SCHOOLS
Montclair, New Jersey

RESOLUTION TO APPROVE A SPECIAL SCHOOL BOARD ELECTION TO BE HELD ON TUESDAY, MARCH 8, 2022 WITH THE ELECTION POLLING STATIONS OPERATING TIME FROM 6:00 AM TO 8:00 PM

WHEREAS the Montclair Board of Education is currently governed as a Type I School District where seven (7) Board members are appointed by the Mayor. The voters of Montclair have voted at an election held on November 2, 2021 to change to a Type II school board where nine (9) Board members are elected by the people of Montclair; and

WHEREAS the first course of action is to bring the Board from seven (7) School Board members to nine (9) School Board members. In order to do this, in accordance with N.J.S.A. 18A:9-10 and N.J.S.A 19:60-2, we are calling for a Special School Election to fill the two (2) vacancies on the Board. The Special School Election will be held on Tuesday, March 8, 2022; and

WHEREAS the two (2) School Board members will each be elected to a one-year and nine month term in office; and

WHEREAS the polls will be opened from 6:00 am and close at 8:00 PM on March 8, 2022 for the purposes of the Special School Election; and

WHEREAS pursuant to N.J.S.A. 19:60-2, the Board of Education is required to give the municipal clerk and the County Board of Elections no less than sixty (60) days' notice, in writing, of its intention to have a Special School Election; and

NOW BE IT RESOLVED that the Montclair Board of Education approves that the Special School Board Election be held on March 8, 2022 and polls to open from 6:00 AM to 8:00 PM. This resolution shall be attested to by the Board Secretary and forwarded to the Office of the Essex County Clerk and the Essex County Board of Election.

MONTCLAIR PUBLIC SCHOOLS
PERSONNEL REPORT
APPROVED
December 1, 2021

1. APPROVAL OF APPOINTMENTS/EMERGENT HIRES FOR THE 2021 - 2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal history review, appropriate NJ certification, and Personnel clearance:

Staff	Title	Location	Salary	Replacing	Effective
Joyce Barros	Long-term Substitute, Special Education	Northeast	\$58,922	K. Coudin	10/25/2021-1/18/2022
Lesly Chicoma	Paraprofessional	Buzz Aldrin	\$30.98/hr, Step 3, 48 hrs		11/15/2021
Elizabeth Fitzsimmons	Teacher	Bullock	\$59,897 BA step2	K. Kontoleon	1/18/2022
Norah Kose	Special Education Math Teacher	MHS	\$72,579 MA step 12		1/31/2022
Valerie Vega	ESL Teacher	Edgemont	\$64,787 BA step 7	D. Schepis	1/31/2022
Kristin Mahoney	Long Term Sub	Bullock	\$63,697 MA step 1	S. Synnott	12/3/2021 – 3/13/2022

2. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Melissa Hodgins	Grade 4	Bullock	12/31/2021	Resignation
Alfurquan Hall	Custodian	Hillside	12/11/2021	Resignation

Lauren Melhuish	Special Education	Bradford	12/23/2021	Resignation changed from 11/26/2021
Andrea Smith Morgan	Special Education	High School	2/1/2022	Retirement Changed from 1/1/2022
Danielle Schepis	ESL	Edgemont	12/3/2021	Resignation

3. APPROVAL OF STAFF SEPARATION: TERMINATION OF EMPLOYMENT FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following staff termination:

Staff	Effective	Reason
107552	12/3/2021	Termination

4. APPROVAL OF LEAVE OF ABSENCE FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective
103211	Teacher	Northeast Elementary	Medical	Extension: January 3, 2022 to January 18, 2022
109418	Teacher	Renaissance Middle School	Maternity	Returning December 1, 2021
102999	Teacher	Montclair High School	Medical	October 11, 2021 to June 13, 2022 paid and June 14, 2022 to June 30, 2022 without pay
109509	Paraprofessional	Charles H. Bullock	Paternity	Revision: November 29, 2021 to December 22, 2021 with pay

5. APPROVAL OF STAFF TRANSFERS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following staff transfers:

Staff	Par Title	From Location	To Location	Effective	Note
Sandra Jenkins	Paraprofessional	High School	Bullock	11/29/2021	

6. APPROVAL OF SALARY CORRECTIONS & ADJUSTMENTS FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED Be it resolved that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Kelly Buttimore	Long-term Substitute, Grade 1	Bullock	\$59,895 BA/3	\$60,872 BA/3	12/1/2021-6/28/2022	Repl. M Winter
Maryann Asaro-Ilardi	Special Education	Northeast	\$64,672 MA/2	\$65,647 MA/3	11/29/2021	

7. APPROVAL OF STIPENDS FOR EXTRA WORK FOR THE 2021-2022 SCHOOL YEAR

BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Location	Stipend	Effective Date
Diana Bracy	Study Skills, 6 th period	High School	\$110.82/day	9/9/2021-6/28/2022
Emma Tami	Robotics	Glenfield	\$2,622	9/13/2021
Louis DeBello	Acting Supervisor	Bullock	\$14,377 to be paid over 10 months	10/7/2021
Sun Hee Sul	Extended Day Teacher	Watchung	\$51/hr	1/4/2022

Carolyn Jochem	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Lauren Kline	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Maria Chritina Fuentes	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Colleen Markham	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Robert Fantozzi	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Brittany Kramer	Extended Day Teacher	Watchung	\$51/hr	1/4/2022
Gisella Aguilar	Extended Day Paraprofessional	Watchung	\$28.82/hr	1/4/2022
Susan Corino	Extended Day Paraprofessional	Watchung	\$28.05/hr	1/4/2022
Justin Rivera	Extended Day Paraprofessional	Watchung	\$30.98/hr	1/4/2022
Shirley Simmons	Extended Day Paraprofessional	Watchung	\$28.71/hr	1/4/2022
Grace Ko	Extended Day Coordinator	Watchung	\$51.00/hr	1/4/2022
Sheniqua Griffin	Security	High School	\$44.81/hr	8/2021

8. BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education approves the issuance of additional sick days according to the current MBOE/MEA Agreement, Article 13.3(9) Sick Day Leave Bank

Staff	Position	Location	Reason	Effective Date
Robert Hoffman	Head Groundskeeper	Buildings/Grounds	Sick days exhausted as of 7/1/21. Granted an initial 30 days, with an additional 30 days approved under subparagraph 3(a) for a total of 60 days	7/1/2021