

# **MONTCLAIR PUBLIC SCHOOLS**



## **ADDENDUM**

**WEDNESDAY, JANUARY 19, 2022 AT 6:30 PM  
GEORGE INNESS ANNEX ATRIUM  
141 PARK STREET, MONTCLAIR, NEW JERSEY**

**ADDENDUM TO BOARD AGENDA FOR WEDNESDAY, JANUARY 19, 2022**

BUSINESS OFFICE

18. Approval of Resolution Authorizing Agreement for Certain Legal Services Adopted by the Board of Education of the Township of Montclair

PERSONNEL

1. Approval of Appointments/Emergent Hires for the 2021-2022 School Year
2. Approval of Staff Separations: Resignations for the 2021-2022 School Year
3. Approval of Stipends for Extra Work for the 2021-2022 School Year
4. Approval of Athletic Stipends for the 2021-2022 School Year
5. Approval of Leave of Absence for the 2021-2022 School Year
6. Approval of Salary Corrections & Adjustments for the 2021-2022 School Year
7. Approval to Access Additional Sick Days for the 2021-2022 School Year
8. Approval of Revised Job Description - Attachment

THE PUBLIC SCHOOLS  
Montclair, New Jersey

**RESOLUTION AUTHORIZING AGREEMENT FOR CERTAIN LEGAL SERVICES ADOPTED BY THE BOARD OF  
EDUCATION OF THE TOWNSHIP OF MONTCLAIR IN THE COUNTY OF ESSEX, NEW JERSEY**

**WHEREAS,** there exists a need for specialized legal services in connection with the capital program and the authorization and the issuance of obligations of The Board of Education of the Township of Montclair in the County of Essex (the "School District") a body corporate of the State of New Jersey, including the review of such procedures and the rendering of approving legal opinions acceptable to the financial community; and

**WHEREAS,** such special legal services can be provided only by a recognized Bond Counsel firm, and the law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is so recognized by the financial community; and

**WHEREAS,** funds are or will be available for this purpose;

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE TOWNSHIP OF MONTCLAIR IN THE COUNTY OF  
ESSEX, NEW JERSEY AS FOLLOWS:**

1. The law firm of McManimon, Scotland & Baumann, LLC, Roseland, New Jersey is hereby retained to provide specialized legal services necessary in connection with the capital program and the authorization and the issuance of obligations of the School District in accordance with an Agreement dated as of January 19, 2022 and submitted to this Board (the "Contract").
2. The Contract is awarded without competitive bidding as a "Professional Service" in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-5(a)(1), because it is for services performed by persons authorized by law to practice a recognized profession.
3. A copy of this resolution as well as the Contract shall be placed on file with the Secretary of the Board.
4. A notice in accordance with the Public School Contracts Law of New Jersey in the form attached hereto shall be published in The Herald News.

**CERTIFICATION**

The foregoing is a true and complete copy of a resolution adopted by the Board of Education at a meeting thereof duly called and held on January 19, 2022.

**MONTCLAIR PUBLIC SCHOOLS  
PERSONNEL REPORT  
January 19, 2022**

**1. APPROVAL OF APPOINTMENT/EMERGENT HIRES FOR THE 2021-2022 YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following Appointments, contingent upon a satisfactory criminal history review, appropriate NJ certification, and Personnel clearance:

Staff	Title	Location	Salary	Replacing	Effective
Rana Elfar	Paraprofessional	Nishuane	BA Step 2/ \$29.50 pr hr		1/24/2022 revised start date
Joyce Barros	Long-Term Substitute	Northeast	\$58,922	K.Couden	1/18/2022 to 1/30/2022
Katherine Brody	Special Education	Nishuane	\$66,622 BA+30/4	R. Hastings	1/11/2022 Revised start date
Fredrick Thompson	Operational Aide	High School	\$53,240		1/31/2022 revised start date
Lauren Kyle	Long-Term Sub	Nishuane	\$62,720 MA Step / 1	K. Lane	2/1/2022 - 6/30/2022
Josephine Lanza	Special Education	Renaissance	\$80,880 MA+20 / Step 14	T. Stafford	1/18/2022 revised start date
Jaron Mino	Long-term Substitute, Special Education	Nishuane	\$58,922 BA/1	D. Christen	1/14/2022- 6/30/2022
Alexandra Schmidt	BCBA	District Wide	BA 30 step 8 / \$70,562	C. Chatos (moved to school psych)	1/24/2022
Keely McCool	Paraprofessional	Renaissance	BA Step 1 \$26.17 / per hour		1/31/2022
MairaElena Dyer	Reading Interventionist	District Wide	MA Step 7 / \$69,562		TBD

Lisa Aulisi	Paraprofessional	Nishuane	BA Step 3 / \$31.73 per hour		2/14/2022
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## 2. APPROVAL OF STAFF SEPARATIONS: RESIGNATIONS FOR THE 2021-2022 SCHOOL YEAR

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education accepts the following Staff Separations:

Staff	Title	Location	Effective	Separation Type
Euloiza Jorge	Social Worker	Buzz Aldrin	1/21/2022	Resignation
Phyllis Lowenthal	Speech/Language Specialist	Hillside/Nishuave	3/1/2022	Retirement
Phoebe Hahn	Paraprofessional	Nishuane	12/21/2021	Resignation
Susan Altieri	Paraprofessional	Watchung	7/1/2022	Retirement

## 3. APPROVAL OF STIPENDS FOR EXTRA WORK FOR THE 2021-2022 SCHOOL YEAR

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Location	Stipend	Effective Date
Delia Maloy	Science 6th period + ½	Glenfield	\$167.43/per day	1/11/2022 - 2/11/2022
Emma Tami	Science 6th period (½)	Glenfield	\$35.71/per day	1/11/2022 - 2/11/2022
Shivan Persad	Lead Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Alecia Wells	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	Jan. 20, 2022

Eric Polhill	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Diana Grassi	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Jennifer D'Agostino	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Luke Fess	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Charles Poris	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Sharon Chambers	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Laura Orta	Teacher Title I After School Program	Buzz Aldrin	\$51/hour	January 20, 2022
Joy Valentine-Hughes	Paraprofessional Title I After School Program	Buzz Aldrin	\$28.53/hour	January 20, 2022
Maritza DeJesus	Paraprofessional Title I After School Program	Buzz Aldrin	\$28.05/hour	January 20, 2022

Leslie Torres	Paraprofessional Title I After School Program	Buzz Aldrin	\$28.05/hour	January 20, 2022
Justus Frasier	Paraprofessional Title I After School Program	Buzz Aldrin	\$25.58/hour	January 20, 2022
Erica Daniel	K-5 ELA Core Adoption Committee	Central Office	\$51/hour	Retroactive January 6, 2022
Lindsay Girdwood	6th period Math	Glenfield	\$67.19 / per day	Revised 12/23/21 - 2/4/2022
Faisal Sheikh	6th period Math	Glenfield	\$78.51/per day	Revised 12/23/21 - 2/4/2022
Hailey Meyer	Teacher After School Program	Glenfield	\$51/hour	1/19/2022 - 6/15/2022
Amanda Siragusa	Para, District Compensatory Program	Glenfield	\$30.98/hr	1/19/2022 - 6/15/2022
Jenna Totaro	Health/PE 6th Period	Montclair High School	\$76.62/per day	11/23/2021 - 2/4/2022
Jamie Bitter	Health/PE 6th Period	Montclair High School	\$103.76/ per day	11/23/2021 - 2/4/2022
Sabrina Conti	Special Education	Montclair High School	\$73.34/per day	10/15/2021 - 11/12/2021
Edward Connell	Special Education	Montclair High School	\$73.34/per day	10/15/2021 - 11/12/2021

Lindsay Girdwood	6 <sup>th</sup> Period Math	Glenfield	\$67.19/per day	Revised* 12/23/21-2/4/22
Faisal Sheikh	6 <sup>th</sup> period Math	Glenfield	\$78.51/per day	Revised* 12/23/21-2/4/22
Hailey Meyer	Teacher, GMS Extra After-school program	Glenfield	\$51/hour	1/19/22-6/15/22
Amanda Siragusa	Para, District Compensatory Program	Glenfield	\$30.98/hour	1/19/22-6/15/22
Katherine Brody	Extended Day Teacher	Nishuane	\$51/ hour	1/20/2022 - 6/15/2022
Jaron Mino	Extended Day Teacher	Nishuane	\$51/ hour	1/20/2022 - 6/15/2022



Marcia Goff	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Ben Brennan	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Lauren Guttierrez	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Sade Henry	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Stevana Sims	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Sabra Scott	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022

Amillah Williamson	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Whitney Gibbs	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Debra Ann Polizzano	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Danielle Kupperman	HIB Training	Central Office	\$51/hour 3 hours max.	1/27/2022 - 2/9/2022
Judith Grodner	6th Period Spanish	Montclair High School	\$80.20/ per day	1/25/2022 - 6/28/2022
Marth Barroqueiro	6th Period Spec Education	Montclair High School	\$100.12/ per day	11/22/2021 - 2/4/2022

Sylvia Jankowski	6th Period Spanish (2 sections)	Montclair High School	\$233.88/ per day	1/25/2022 - 6/28/2022
Michelle Mendoza	6th Period Spanish	Montclair High School	\$65.10/ per day	1/25/2022 - 6/28/2022
Yahaira Peguero	6th Period Spanish	Montclair High School	\$71.42/ per day	1/25/2022 - 6/28/2022
Kelly Tenza	Extended Day Paraprofessional	Watchung	\$31.73/hr	1/18/2022 - 6/15/2022
Deneen Jackson	Extended Day Paraprofessional	Watchung	\$29.50/hr	1/18/2022 - 6/15/2022

#### 4. APPROVAL OF ATHLETIC STIPENDS FOR THE 2021-2022 SCHOOL YEAR

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following stipends, contingent upon Personnel clearance. Contingent upon approval of an employees' immediate supervisor and Central Office Administrators, all Montclair Public School staff members are approved for hourly extra work beyond their contractual hours.

Staff	Position	Location	Stipend	Effective Date
Brielle Feaster	Asst. Coach, Field Hockey	High School	\$5,305	8/1/2021
Ernest Mithcell	Asst. Coach, Boys Soccer	High School	\$4,433	8/1/2021
Susan Varlese	Sports Tickets, Fall	High School	\$126/game	9/1/2021

**5. APPROVAL OF LEAVE ABSENCE FOR THE 2021-2022 SCHOOL YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following request for Leave of Absences:

Staff	Title	Location	Reason	Effective Date
104337	Teacher	Glenfield Middle School	Intermittent	January 3, 2022 to June 30, 2022 with pay
102275	Paraprofessional	Charles H Bullock Elementary School	Medical	Extension: January 10, 2022 - April 4, 2022 with pay
103211	Teacher	Northeast Elementary School	Medical	Extension: January 18, 2022 - January 31, 2022 with pay
105898	Paraprofessional	DLC	Medical	Extension: January 18, 2022 - March 29, 2022 with pay
102830	Teacher	Montclair High School	Medical	Extension: January 6, 2022 - February 4, 2022 without pay
107108	Teacher	Nishuane Elementary School	Maternity	Extension: February 1, 2022 to June 30, 2022 without pay
103072	Teacher	Buzz Aldrin Middle School	Medical	January 11, 2022 to February 7, 2022 with pay
109422	Teacher	Hillside Elementary	Maternity	April 4, 2022 - May 17, 2022 with pay and May 18, 2022 to June 30, 2023 without pay

**6. APPROVAL OF SALARY CORRECTIONS & ADJUSTMENTS FOR THE 2021-2022 SCHOOL YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following Salary Adjustments:

Staff	Title	Location	Salary From:	Salary To:	Effective	Note
Meghan Brophy Surgent	Extended Day Para	Bradford	\$51/hr	\$30.98/hr	1/4/2022	

**7. ACCESS ADDITIONAL SICK DAYS FOR THE 2021-2022 SCHOOL YEAR**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education may grant additional sick days to 10-year veterans upon the Superintendent's recommendation in accordance with MEA Contract Article 13.1(5):

Staff	Position	Location	Reason	Effective
Kim Rasion	Head Custodian	Nishuane	Sick days will be exhausted as of 1/4/2022 Requesting 69 additional days	1/4/2022 - 3/31/2022

**8. APPROVAL OF REVISED JOB DESCRIPTION**

**BE IT RESOLVED** that upon the recommendation of the Superintendent, the Board of Education approves the following revised job description:

- District Mental Health Coordinator/Anti-Bullying Coordinator (Attachment A)